

Conflict minerals sourcing policy

The so called “Conflict minerals” (also called 3TG) include cassiterite (tin), columbite-tantalite (tantalum), wolframite (tungsten) and gold sourced in the Democratic Republic of Congo (DRC) and neighboring countries. The Conflict minerals are mined in rough conditions and human rights are abused. Armed groups fight for control of the mines and revenues fund further violence.

In August 2012, the United States Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of Conflict Minerals as defined in and required by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

Robot System Products (RSP) is concerned about the situation and is determined to only use DRC conflict free minerals. As part of this, we fill out the Conflict Minerals Reporting Template (CMRT) every year where we are obliged to check our own suppliers and sources and report which smelters are used. We have been validated by Achilles, which is an independent provider of supplier risk management services used by one of our customers. The CMRT is part of the Conflict-Free Sourcing Initiative (CFSI).

In support of this policy, RSP will:

- Continue our work with the CMRT
- Educate our own organization about Conflict minerals
- Provide information to our suppliers about our Conflict minerals sourcing policy, encouraging them to comply with it
- Provide due diligence information to confirm that the minerals in our supply chain are conflict free
- Collaborate with our suppliers and customers to enable products that are DRC conflict free

Read more about conflict minerals here:

<http://www.conflictreesourcing.org/>
<http://www.oecd.org/corporate/mne/mining.htm>